



TRURO SCHOOL

NURSERY | PREP | SENIOR | SIXTH



Information for Candidates Head of Design Technology (DT)

Truro School Prep

Commence around September 2024 or January 2025

Full Time

Truro School, Trennick Lane, Truro, TR1 1TH

www.truroschoo.com, recruitment@truroschoo.com

Established in 1880, Truro School is Cornwall's leading independent schools for girls and boys aged 3 to 18

From Andy Johnson
Head &
Rob Morse
Head of Prep



Welcome to Truro School!

Thank you for your interest in the role of Head of DT here at Truro School Prep.

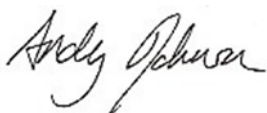
Our School is steeped in 140 years of history and is Cornwall's leading coeducational independent school for children aged 3-18. We are situated over two campuses. The Senior School educates around 840 pupils and is set within 40 acres of sports fields and open spaces overlooking Truro and its iconic Cathedral. The Prep School educates around 300 pupils and is located next to the Royal Cornwall Hospital. We have superb facilities and resources at both sites that support our forward-looking educational ambitions.

Our Cornish setting allows us the privilege of working in a thriving city surrounded by beautiful rural and coastal opportunities. Our educational philosophy is to promote inclusive excellence, academically, pastorally and via a vibrant co-curriculum, for all who join our school.

Underpinned by a welcoming and liberal Methodist ethos, we champion the values of curiosity, courage, creativity, compassion and confidence in all we do. We want all our pupils to be and to become the very best of themselves, embracing the richness of a broad and forward-thinking education. We want our staff to be excited by what we are able to provide for the children under our care.

We are an "excellent"¹ co-educational school that is large enough to offer many diverse and exciting opportunities, but small enough to know our children and families well. We champion an ambitious, broad and balanced education, and we hope that everybody who joins us will feel an important part of this flourishing community.

For a flavour of life here at Truro School please look at our website www.truroschoo.com and view our virtual tour, where you will see and hear from staff and pupils, and find a glimpse of who we are and where we work.



Andy Johnson
Head

¹ As judged by ISI in 2017 at both our Senior and Prep Schools

The Role

Job Title:

Head of Design and Technology

Responsible to:

Assistant Head (Academic) and Head of Prep

We are seeking to appoint a dynamic and forward-thinking Head of Design & Technology, who has the expertise and vision to lead this vibrant department at Truro School Prep. The successful applicant will use their talents to help enrich the quality of DT opportunities available to pupils, be a role model to the children and play a full part in the engaging curricular and co-curricular life of the School. As the Head of Design & Technology, they will drive the strategy forwards for this flourishing department and enjoy a close and collaborative relationship with our Senior School. We are planning to develop a number of STEAM (Science, Technology, Engineering, Art and Maths) based initiatives within the curriculum and during extra-curricular activities.

Design and Technology plays a significant part in the life of a child at Truro School Prep and our DT room is an outstanding facility in which to teach the theoretical and practical aspects of DT.

The role is required from September 2024 (or January 2025) and we invite applications from qualified and experienced teachers.

Key Functions:

- Motivate children and colleagues through excellent teaching and learning
- Develop and enhance the department's schemes of work
- Deliver projects in which pupils work with clay, metal, wood, plastic, control technology, CAD, textiles, electronics, computing and food technology
- Lead the School's Greenpower Goblin car programme
- Manage the DT budget in accordance with the School's financial policies and use this budget to ensure that up-to-date learning materials are provided
- Plan and deliver extra-curricular DT clubs
- Assisting in creating scenery and props for school productions
- Communicate effectively with parents, staff and pupils
- To maintain appropriate levels of CPD to deliver DT to the highest standard
- Attend, contribute to and participate in meetings with other departments to ensure effective, coherent cross-curricular links
- Attend Heads of Department meetings, keeping in touch with standards and developments elsewhere
- Promote DT internally and externally, by organising events, exhibitions and trips, displays of subject work, and contribute annually to the school magazine
- Maintain and contribute to the safety of pupils and efficient environment of the workshop
- Prepare and review risk assessments, including COSHH
- Contribute as a member of the Health and Safety Committee

The General Responsibilities of all teachers at Truro School are to:

- Plan well-structured lessons and have the ability to share expertise with colleagues and inspire

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- Set high expectations for all pupils, to deepen their knowledge and understanding and to maximise their achievement
- Report on pupil progress and outcomes in staff meetings, drawing on any data and evidence as needed
- Adhere to the school's policies and procedures regarding all safeguarding matters
- To provide for the needs of all pupils through liaison with the SENDCo, teaching staff and relevant documentation
- Assess, record and report on the development, progress, behaviour and attainment of pupils and maintain effective records
- Report on pupil progress and outcomes via our reporting cycle, which includes written progress reports and parent-teacher meetings
- Maintain good order and behaviour using a consistent approach in line with the School's behaviour policy
- Actively participate in the co-curricular life of the school
- Undertake supervision duties as required by the Deputy Head
- Provide pastoral care and guidance to pupils as appropriate
- Participate in staff meetings and discussions as required by the Head
- Undertake INSET as part of the School's development plan
- Participate in the school's monitoring and evaluation annual cycle
- Act at all times as a professional member of staff

Person Specification:

- A strong communicator and good listener
- Good communication skills, both written and verbal
- Kindness and integrity; always putting the needs of the pupils first;
- A sound understanding of Safeguarding and Child Protection issues and a clear enhanced DBS disclosure
- Relevant degree and teaching qualifications
- Evidence of excellent organisational skills
- Demonstrable experience in high quality teaching
- A collegiate and collaborative team-player, willing to get involved in many aspects of school life
- Experienced in using IT in the classroom and for administration and manipulating data
- Possessing the skills to be a part of an inclusive and diverse school community, valuing and promoting inclusion
- An understanding of the School's Methodist tradition and Independent status

Additional Information:

- Truro School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and behave accordingly.
- This job description sets out current duties of the post that may vary from time to time without changing the general character of the post or the level of responsibility entailed.

Ethos of Truro School Prep

The school actively seeks to promote participation by pupils in a wide range of activities to achieve a broad and balanced education. It is expected that staff will support this intention by undertaking activities with the pupils either at lunchtimes or after school according to their skills and interests. Those who take sporting activities may be asked to accompany teams on fixtures and to referee (as per qualifications). Such participation is greatly appreciated and helps to create a happy and positive school environment.

Our Motto

Esse Quam Videri, meaning 'to be, rather than to seem to be.'

Founded by Methodists in Cornwall in 1880 our School is a welcoming community in which children and adults can flourish, thrive and be happy. They enjoy being and becoming the very best of themselves.

Our Values

From nursery through to Sixth Form, the values our community nurtures are:

- **Curiosity** to always want to discover and learn more, academically and more widely too.
- **Confidence** to build resilience by learning from both successes and failures alike.
- **Compassion** to understand and champion the needs of others, in our community and beyond.
- **Creativity** to be imaginative in how we express ourselves and approach new challenges.
- **Courage** to enjoy becoming the very best of who we are, with integrity and ambition.

Our Ambition

To be a community of inclusion and excellence delivering the best educational journey in the South-West.

Our community and its culture reflect our Methodist foundation and our ongoing evolution in an inspiring Cornish setting. In an ever-changing world, we support and challenge young people to thrive – personally, spiritually, academically, socially, and physically. We value our pupils in the diversity of their identities, beliefs, abilities, talents, interests, backgrounds, and needs. The happiness, energy and wellbeing of our community shapes and inspires who we are and who we can become.



Truro School Prep

Truro School Prep educates around 300 pupils between the ages of 3 – 11. From Nursery to Year 6, we offer an outstanding environment for girls and boys to embrace all that life has to offer, nurturing them to discover and cultivate their individual talents. Our aim is not just to prepare pupils for the next stage of their education, but to also lay the foundations for them to grow up and lead happy, purposeful and fulfilling lives.

Learning takes place both inside and outside the classroom and our on-site Forest School encourages children from the very earliest ages to safely enjoy the great outdoors. In addition, there are many exciting educational outings and visits that enhance learning as we take advantage of the beauty and variety that Cornwall provides.

Between Years 3 and 6 pupils become less involved with a singular teacher in order to take advantage of specialist subject teachers, just like at the Senior School.

At Truro School Prep we intentionally keep our class sizes small. The average class size is 16 and we believe this is important in the education of every child. It ensures that pupils are given appropriate attention and support by our dedicated team of teachers.

Cornwall

Truro School is located in the county of Cornwall, in south-west England. It is surrounded almost exclusively by water which makes it ideal for those who love to spend their downtime at the beach, surfing, sailing, windsurfing or just enjoying a coastal walk. With the nearest beach only a 15-20 minute drive either north or south from Truro School, it is most certainly a life style choice of many. Take a look at www.visitcornwall.com for more information about how to get here, where to stay and what's on.



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TERMS OF APPOINTMENT

If you are appointed to the role, a formal offer will first be made verbally and then followed up with an offer letter and contract of employment. The following are for guidance and may or may not be available at the time of offer. Benefits are subject to change from time to time.

- Competitive salary based on the Truro School Salary Scales
- Pension scheme
- Free membership of the Sir Ben Ainslie Sports Centre and pool facilities
- Weekly fitness classes for staff only
- Free parking
- Free lunch, plus fruit, tea and coffee
- Discounted school fees
- Employee Assistance Programme
- Cycle to Work and Electric car scheme
- Employee benefits platform
- Continued Professional Development and training possibilities.

Appointment

The appointment is a full-time role with a probationary period. Start date: September 2024 or January 2025.

The starting salary is dependent on skills and experience. Truro School has its own pay scales.

Truro School complies with its legal obligations to provide access to a pension scheme and teaching staff currently have the Teachers' Pension Scheme. There is also the option to join a DC Pension Scheme run by L&G instead of the TPS and this Pension Scheme has higher pay scales attached to it.

The School is currently consulting with teaching staff on a proposal to potentially withdraw the School from the TPS as of January 2025. In the event that the consultation results in a decision to withdraw the School from the TPS, the School would exercise its contractual discretion in clause 10 of the employment contract to change the scheme available to you, and you would no longer be entitled to membership of the TPS from January 2025. If you have any questions, please let us know.

Other Employment Checks

The offer of employment will be conditional upon satisfactory receipt of the following;

- Proof of right to work in the UK
- Acceptable self-disclosure form
- Overseas criminal record check (if you have resided or worked out of the UK in the past 3 years)
- Evidence of qualifications held
- Barred List check
- TRA and section 128 check (if applicable)
- Two satisfactory references
- Fitness to Work Questionnaire

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APPLICATION PROCESS

To apply for this position, you will need to complete and submit a formal application using our Truro School application form. We are unable to accept any CVs. This should be emailed to recruitment@truroschool.com or mailed to the School address.

Through the submission of your application form you should demonstrate your qualifications, skill, and experience in relation to the role you are applying for. This information will be assessed against the requirements detailed in the job description.

Once the closing date for applications has been reached we will shortlist applicants and you will be contacted in order to either be invited to interview or to be notified that you have not been successful this time. Our shortlisting process utilises anonymised application form in order to avoid any bias. If you are called for interview you will be asked to provide your right to work in the UK evidence, complete a self-disclosure form and a provide a copy of your qualifications. Additional selection methods such as preparation and delivery of a lesson, a presentation or activities/tasks may be used and you will be notified in advance if that is the case.

References may be taken up prior to interview.

All applicants must be prepared to have a Disclosure and Barring Service (DBS) check and undergo any other appropriate child protection screening including checks with past employers.

The post for which you have applied is exempt from Section 4 (2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975, amended 2013. If you are shortlisted and invited to interview, you must declare any relevant warnings, reprimands, cautions and/or convictions by completing a self disclosure form prior to interview. Any positive disclosure will be discussed at interview.

Any information given will be treated in strict confidence and will be considered only in relation to your application for this post. Truro School does not discriminate against candidates with irrelevant criminal convictions. For further information on which offences should be disclosed please visit:

<http://hub.unlock.org.uk/wp-content/uploads/What-will-be-filtered-by-the-DBS.pdf> and/or view the flowchart on our employment webpage.

Candidates who have a disability or any other special requirement should let the school know so that reasonable adjustments can be made during the recruitment process.

You should be aware that provision of false information is an offence and could result in the application being rejected or summary dismissal if the applicant has been selected and possible referral to the police and/or Department for Education.

We look forward to receiving your application.

